

## BOARD GOVERNANCE

Each division and HR leader has developed FY16 division/BU plans. CEO Jeff Romoff's direct reports share division scorecards and specific initiatives to support FY16 progress with the UPMC Board Inclusion and Diversity Committee.

<b>UPMC DIVISION AND DIVISION EXECUTIVE</b>	<b>BOARD INCLUSION AND DIVERSITY COMMITTEE</b> Divisions present their FY16 plans and progress against goals
<b>Center for Engagement and Inclusion</b> David Bubas <i>Program Director, Employee Engagement and Inclusion</i>  Alieu Nyassi <i>Program Director, Cultural Awareness and Inclusion</i>	<b>August</b>
<b>CancerCenter</b> Charles (Chuck) E. Bogosta <i>Executive Vice President</i> <i>President – UPMC CancerCenter, and</i> <i>President – UPMC International</i>	<b>August</b>
<b>Health Services Division</b> Steven Shapiro, MD <i>Executive Vice President</i> <i>Chief Medical and Scientific Officer, and</i> <i>President – Health Services Division</i>  Leslie C. Davis <i>Senior Vice President</i> <i>Executive Vice President, and</i> <i>Chief Operating Officer – Health Services Division</i>	<b>November</b>
<b>Insurance Services Division</b> Diane P. Holder <i>Executive Vice President</i> <i>President – Insurance Services Division, and</i> <i>President and Chief Executive Officer – UPMC Health Plan</i>	<b>February</b>
<b>Corporate Services Division</b> Robert A. DeMichiei <i>Executive Vice President and Chief Financial Officer</i>  John Galley <i>Senior Vice President and Chief Human Resources Officer</i>  Edward McCallister <i>Senior Vice President and Chief Information Officer</i>  W. Thomas McGough, Jr. <i>Executive Vice President and Chief Legal Officer</i>  Gregory Peaslee <i>Executive Vice President and Chief Administrative Officer</i>	<b>May</b>
<b>UPMC International</b> Charles (Chuck) E. Bogosta <i>Executive Vice President</i> <i>President – UPMC CancerCenter, and</i> <i>President – UPMC International</i>	<b>May</b>