



TIME TO MAKE YOUR MOVE TO UPMC

PTO Advance Program

As part of a total compensation package, UPMC and its affiliates offer a variety of benefit options. Our PTO Advance Program recognizes valuable experience by providing up to 120 hours of additional paid time off upon hire for qualified candidates. Our goal is to provide flexibility by offering choices so our employees can decide which options best meet their needs.

PTO Advance is designed as a recruitment tool for attracting seasoned nursing and allied health professionals. The following list defines positions that are eligible:

- CRNAs
- CRNPs
- pharmacists
- clinical RN with bedside/direct clinical responsibilities, NOT coordinators of care
- inpatient RN supervisors/managers/unit directors
- physician Assistants
- polysomnographers
- radiology/imaging technicians, histotechs, cytotechs, pathologists assistants,
- occupational therapists, physical therapists, respiratory therapists, MT/MLT, LPN

PTO advance credit is based upon the following criteria:

- 40 hours of PTO, one to four years of relevant experience is required
- 80 hours of PTO, five to 14 of relevant experience are required
- 120 hours of PTO, 15 or more of relevant experience are required

PTO advance credit is not vested until the one-year work commitment is met.

Former UPMC employees are eligible to participate in this program if they have not worked for UPMC for a period of 12 months or more.

What's **YOUR** vision

FOR A NEW TOMORROW?

UPMC