

# MY NURSING RESIDENCY

Transition to Practice Program for Newly Licensed Graduate Nurses

## UPMC is proud to be a leader in nursing education and training by offering a residency program for new nurses.

The transition of graduate nurses into professional practice can be both exciting and challenging. UPMC's My Nursing Residency is an extensive program designed to support new nurses during the transition from student to nursing practice.

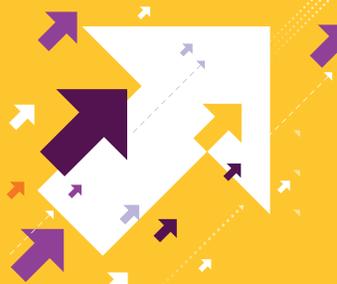
All newly licensed graduate nurses with fewer than six months of experience hired at UPMC are automatically enrolled in the residency program which provides nurses with the opportunity to:

- Build on their academic foundation by transitioning knowledge into clinical practice with a focus on safety and quality.
- Develop clinical leadership skills in areas such as patient care delivery, resource management, delegation, interpersonal communication, and conflict resolution.
- Network with peers, leadership, and other professional nurses.

My Nursing Residency helps nurses build the skills necessary for success while also receiving peer socialization and support from experienced nurses. This allows for a smoother pathway into practice as a UPMC nurse.



UPMC utilizes the Vizient/  
American Association of Colleges  
of Nursing Residency Program™,  
an evidence-based program used  
in more than 200 health systems.



If you are interested in joining our team, visit [UPMC.com/nursingcareers](https://www.upmc.com/nursingcareers) to explore our wide range of nursing positions online.

**UPMC** | **NURSING**

“My Nursing Residency has definitely had a **positive impact** on my new nursing career. I have taken tools from it and put it to use in my daily practice.”

– **Bethani Eicher**

*My Nursing Residency participant  
and nurse at UPMC East*



**One trained facilitator  
for every 6-10 new nurses**

“The My Nursing Residency Program at UPMC helps our new nurses grow into **confident difference-makers** through a thoughtfully designed program that supports their professional development. From day one at the bedside they grow into **future nurse leaders** at UPMC.”

– **Maribeth McLaughlin, MPM, BSN, RN**

*Chief Nurse Executive, UPMC  
Vice President, Nursing*